

Dear Friends,

It is with great pleasure that we share our annual Northern Arizona Healthcare (NAH) Philanthropy Gratitude Report!

We truly are appreciative of the various ways you've chosen to be involved with NAH. By contributing to our mission of *Improving health*, *healing people*, you are supporting your community. As the state's largest health care provider north of Phoenix, we take our mission seriously. When we serve children who travel hours to get to multiple health resources in one day at Children's Health Center (CHC), when Guardian Air Transport (GAT) flies a patient from a remote location to our Level I Trauma Center, when a Camp Verde resident gets an order for a routine cancer screening at their primary care provider, we are serving our community. Your partnership supports our ability to do these things... and so much more!

The title of this report reflects our deep appreciation for your generosity and the meaningful ways you help strengthen community health. Together, we're empowering our colleagues, enhancing our services and reaching people across our entire region. We are proud to share just a glimpse of the impact we're making through community service, and it's all made possible with your direct support.

Our hope is that you are both inspired and informed about the impact our collective work is making for northern Arizona. Without you, the wonderful story in the following pages would simply not be possible. Thank you so much!

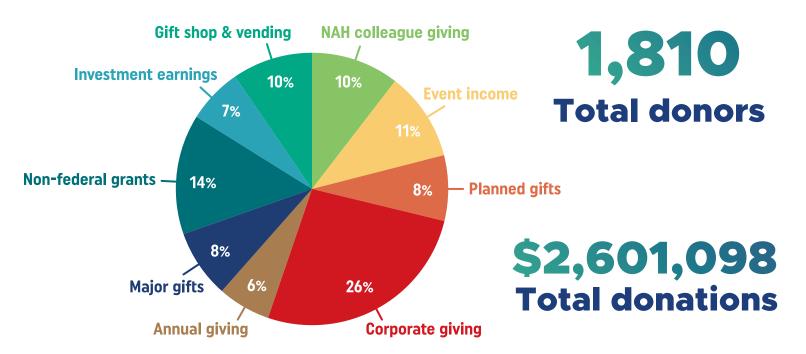
As always, we are here to serve you in living your best life through health and wellness.

Dave Cheney President & CEO Larry Kushner Chief Philanthropy Officer

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FY25 by the numbers



The Office of Philanthropy takes no operational fees, so 100% of donations directly support donor intent.

Scholarships & Awards

At our fourth annual "A Night of Inspiration" Scholarships and Awards Banquet in May, NAH's Office of Philanthropy celebrated 44 clinical and non-clinical colleagues who are dedicated to advancing their careers and improving the health of our region. The recipients will use their award money to pursue new professional development opportunities, invest in continuing education and pay off student loans. The program's success is only possible because of our generous donors and corporate partners who have collectively provided over \$120,000 to support our colleagues this year.

"Being an inaugural scholarship recipient was a turning point in my career – it gave me the support and confidence to pursue my passions in health care. Now, being able to fund a scholarship for others at NAH is deeply meaningful to me. It's my way of giving back and helping the next generation of health care workers achieve their dreams."

Caitlin Boren, Nurse Education Specialist



Donor impact

Toys for pediatric patients - 5,000 teddy bears

The NAH project kids in affection need (KIAN) provides stuffed animals for pediatric patients, helping them feel more comfortable during their hospital stay.

Navajo interpreters - \$4,000

Care Coordinators Alesha Jimmie and Juliet Nez passed the Navajo interpreter class and are establishing a formal certification to use Diné in their roles to provide excellent care to our patients in their native language. Thanks again to donors for supporting colleagues seeking career development.

Public health harm reduction vending machines - \$9,500

NAH has partnered with Coconino and Yavapai County health departments to install harm reduction vending machines at Flagstaff Medical Center (FMC) and Verde Valley Medical Center (VVMC) stocked with free Naloxone, an opioid overdose reversal medication and fentanyl testing strips. The machines are restocked regularly by the counties, and sit outside the emergency departments to provide round-the-clock access to critical supplies to help reduce harm and prevent overdose fatalities.

Staff support funding - \$25,000

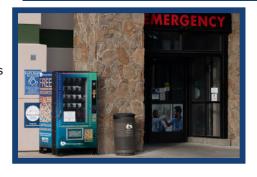
Share & Care is the NAH employee assistance fund that supports colleagues facing unforeseen personal and financial hardships.

Equipment for GAT - \$80,000

Thanks to generous support from our donors, GAT purchased 9 Miller Laryngoscope Blades, a lifesaving tool used on children for airway management during intubation. GAT also needed a new heliporter, an essential piece of equipment used to move helicopters in and out of the base hangar. The machine has already been ordered and will soon be delivered for use by the GAT team.



Marvin Cody and Geraldine Fuson, NAH Navajo interpreters



Elevating our care

New services, new clinics



In early 2025, we opened the Recovery Clinic at NAH in Cottonwood, strengthening efforts to support community members who are facing substance use disorders and other addictive behaviors. NAH is honored to play a local role in addressing the nationwide opioid crisis.

The new NAH Primary Care Clinic in Flagstaff opened in January 2025, with 36 state-of-the-art exam rooms, a streamlined layout, and an improved patient check-in area to enhance patient experience, support more providers, and aid recruitment.

Upgrading spaces, enhancing care



To improve efficiency and patient experience, we began renovating FMC's Emergency Department (ED) in June. Construction will continue through early 2026, while remaining open. This comes as NAH develops its plan for a future hospital, including more ED exam rooms, trauma rooms and triage rooms.

Also, we are upgrading the Summit Center in Flagstaff with a 6,000-square-foot expansion and interior remodel. Updates include a larger clinic for the Orthopedic & Spine Institute, and new spaces for surgery, pain care, physical therapy and wound care. The facility remains open for services during construction, with expected completion in early 2027.



National recognition

FMC and VVMC each earned an "A" for hospital safety from The Leapfrog Group in the spring of 2025. These honors reflect NAH's commitment to preventing errors, injuries and infections while providing safe, high-quality care in the region.

Staff spotlight

Rachel Levitan, MD, stepped up to serve as interim chief medical officer during a critical time for our organization. Under her co-leadership, we navigated the challenges of an IV shortage caused by Hurricane Helene, ensuring our patients continued to receive the care they needed. She also revived the beloved provider picnics, strengthening our sense of community and connection among colleagues and providers.





Guardian Medial Transport (GMT) Director Vince Martinez has been with the department since its inception in 1985. We celebrated the anniversary and honored Vince's service with a 1980s-themed party for the department generously sponsored by Kinney Construction.

"NAH has always been so supportive of my career and family for the past 40 years at GMT. I have the best job ever!"

-Vince Martinez

Building community

"Navajo Nation USA" movie screening

On Tuesday, Feb. 4, Cancer Centers of NAH partnered with the Navajo Hopi Health Foundation to mark World Cancer Day with a free showing of the documentary "Navajo Nation USA," followed by a meaningful discussion with NAH oncology specialists and other local leaders. The film explores the connection between uranium mining on the Navajo Nation and increased cancer rates.

Watch the film here: navajonationusa.com



GAT and GMT 40th anniversaries

In July, GAT and GMT celebrated their 40th anniversaries at Fort Tuthill County Park. These lifesaving teams show up when it matters most, and NAH was proud to bring local families together to honor their legacy.



NAH partners with Arizona Snowbowl Ski Resort

NAH partnered with Arizona Snowbowl Ski Resort as the safety sponsor for the 2025 season. Colleagues were offered the opportunity to participate in tent events to promote safety on the slopes. Emergency Department colleagues also received lift and gondola tickets as a token of gratitude for their dedication to the health and healing of our local communities.



NAH donates 10 new Bleeding Control Stations

To save lives and stop life-threatening bleeding in emergencies, NAH donated 10 new Bleeding Control Stations to the Tuba City Unified School District. The effort was made possible by a \$7,500 donation from NAH's Office of Philanthropy.



Native Americans for Community Action, Inc. (NACA)

This year, NAH supported NACA, an organization that provides health care services to Native and non-Native communities in Flagstaff and other surrounding communities.

NAH hosts community receptions

NAH hosted two community receptions to strengthen connections with the Flagstaff and Verde Valley communities. More than 130 attendees, including colleagues and local residents, enjoyed refreshments and learned about various NAH departments and services.

The event included NAH leaders from Behavioral Health, CHC, Development and Construction, Education, GAT, GMT, Human Resources and Recruiting, Labor and Delivery, Oncology, Primary Care, and Quality and Patient Safety.



Community members shared positive feedback, saying they valued the opportunity to meet our team and learn more about NAH.





2024 Machine Solutions Run & Walk for Kids \$41.314 raised for NAH's Children's Health Center.



2024 NAH Open \$195,788 raised for training & education at NAH.



2024 Dawn Tebelak
Memorial Golf Tournament
\$37,492 raised for the
Dawn Tebelak Memorial
Scholarship.



Mason Awards

The Mason Awards are an annual recognition event to honor and celebrate Northern Arizona Healthcare nurses and techs who show a deep passion for excellence. Annually, 13 nominated NAH colleagues are awarded a Mason Award, made possible by our community partner, OneAZ Credit Union. This year, Findlay Toyota helped us celebrate our Nurse of the Year and Tech of the Year by offering them complimentary leased cars.

100% of net funds raised directly supports NAH, as the Office of Philanthropy does not take operational fees. If you would like to learn more about event sponsorship, please contact Kendyl Druffel at 928-773-2092.

Volunteers

NAH board members generously volunteer their time, expertise and passion to guide our organization's mission. Their commitment goes far beyond meetings—they serve as advocates, advisors and champions for our patients, colleagues, and community. We are deeply grateful for their selfless dedication and the lasting impact they make through their voluntary leadership.

Alice Gagnaire, RN, a former NAH board member, was honored for 52 years of service in a variety of roles at NAH.

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NAH Board Chair Troy Lorents and NAH Board Treasurer Paula Herald served on the Scholarships & Awards committee.





Annual giving

Every gift counts

Building strong relationships with community members and grateful patients remains essential, year over year. As our office has grown, so have our annual giving efforts, with a focus on acquiring more donors to NAH. Our annual appeals alone brought in 60 new donors, a 119% increase in dollars raised, and a 35% increase in the number of gifts from FY24 to FY25. While modest in size, these gifts have made a meaningful impact across our organization.

"In a time of so many unknowns, The Taylor House provided a sense of stability and comfort. As first-time parents far from home, it allowed us to be right where we needed to be—by our son's side, fighting daily battles as a family. We will forever be thankful for the hospitality provided during our stay."



The Kirchner family left their home in St. Louis, MO, for a babymoon vacation to explore the Southwest. During the trip, their son was unexpectedly born 13 weeks early at Flagstaff Medical Center. They said they felt extremely blessed to temporarily call the Taylor House their home during a time of great uncertainty. After 55 nights, their son, Rowan, was stable enough to be flown by medical jet to a hospital closer to home, where he completed his 96-day NICU stay. "We will forever be grateful for the hospitality of the Taylor House and the lifesaving care Rowan received at Flagstaff Medical Center," they shared.

Stories like this inspired more than \$2,300 in support for The Taylor House and brought in 20 new donors to NAH.

Major gifts

The Kathy and Jerry Wood Foundation

Based in Annapolis, MD, the Kathy and Jerry Wood Foundation made a significant six-figure commitment over three years to our annual Scholarships & Awards program. Their gift is inspiring others to follow suit.

"Education is deeply important to our foundation. NAH's commitment to a scholarship program for outstanding staff is making an impact. We are proud to support their efforts and help elevate health care for all those who live in northern Arizona."

Sallie Hamrick, president & treasurer, Kathy & Jerry Wood



Kinney Construction

Kinney Construction's \$30,000 donation specifically supported the Mental Health Matters for First Responders program, which offers specialized counseling services for NAH first responders. The company's donation also contributed to the GAT and GMT 40th anniversary celebration.



Planned giving & stocks

Larry Tebelak made a significant planned gift commitment to NAH in support of the Dawn Tebelak Memorial Scholarship. This generous commitment ensures the legacy of Dawn Tebelak will continue to inspire and support colleagues at NAH for years to come. We are deeply grateful to Larry for helping create lasting opportunities and honor the memory of a remarkable individual, his daughter, Dawn.



Dawn and Larry Tebelak

Stock gifts play a vital role in supporting NAH's mission, allowing donors to make a significant impact while also enjoying potential tax benefits. We are grateful to donors such as Lee Worthen of Cottonwood and Liz Sweeney of Sedona, whose generous stock donations have helped us enhance patient care and invest in critical programs and scholarships. Their support demonstrates how giving stocks can be a powerful way to make a lasting difference in our community.



Lee Worthen, Larry Kushner and EntireCare colleagues

Corporate giving

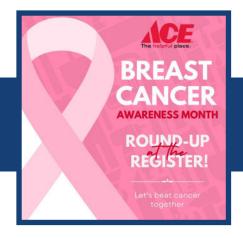


UnitedHealthcare Community Plan of Arizona

The organization's generous gift of \$270,000 to NAH provided funds to purchase an echocardiogram and an AlterG treadmill for CHC's Inspire program, as well as programmatic support for NAH's Safe Child Center.

Verde Valley Hardware donation

In October 2024, Verde Valley Hardware supported NAH's breast health program during their annual Breast Cancer Awareness campaign, donating over \$2,500.



Grants & corporate giving

HS Lopez Family Foundation - \$10,000

provided a grant to support an evaluation on NAH's Mental Health Matters for First Responders program. The evaluation is ongoing, and we will have valuable data to share with constituents early next year.



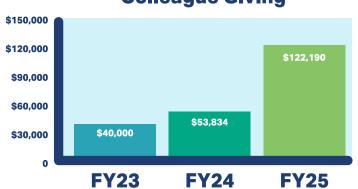
AZ Complete Health - \$50,000

provided a grant to build a shade structure over the adaptive playground at the CHC.



Colleague giving campaign





205% increase over three years



PROUD TO WORK HERE PROUD TO GIVE HERE





Colleague donor highlight: Joseph Lach, MD, and Margaret Kobe, MD "Every day, we are reminded of the hope and healing this organization brings to the communities we serve. As physicians, and as a couple, we have been inspired by the dedication of our colleagues and the resilience of our patients. By giving back to the organization that has supported us, we hope to help future caregivers and patients benefit from the same commitment that inspired us. It's our way of saying thank you and investing in a healthier tomorrow."

Heart of Gratitude

The Office of Philanthropy started the Heart of Gratitude program in the spring of 2022, allowing patients and loved ones to recognize any colleague at NAH who made a difference in their care experience. Since that time, over 500 colleagues at NAH have been recognized.

Inspired by our commitment to recognize our colleagues at NAH, our loyal community partner, Loven Contracting, wanted to take this program to new heights. With their generous support as presenting sponsor, we were able to host a dedicated breakfast for all Heart of Gratitude recipients and enhance the recognition gifts.





